

Community Policy

CR believes that balancing its operational needs with future sustainability requirements provides the foundations for our continuing social licence to operate in our various communities. We will achieve this by our commitment to contemporary work practices, consultation and effectively managing our local footprint in the communities where we operate.

We aim to create and deliver significant social benefits through local employment and personal development, training, local procurement and manufacturing activities and community engagement.

To achieve this, we are committed to:

- Integrating the principle of shared values into the way we work and fostering a positive community culture.
- Respecting the rights of Indigenous & First Nations Peoples and acknowledge their culture & unique identities.
- Building trusted relationships by engaging openly and honestly with our host communities and key stakeholders.
- Identifying the social and environmental effects of our operations in communities and seeking to maximise and manage these effects while delivering sustainable business outcomes.
- Assisting in the development of independent, local businesses to support our long-term business plans.
- Participate, where possible, with collaboration hubs, industry groups and education institutions to foster skill development and innovation.

To achieve this, we will:

- Protect sites of cultural or heritage value.
- Consider the economic, social and environmental needs of the communities in which we operate.
- Purchase items and services from local businesses, where practicable.
- Share information about activities that may have a major effect on the communities we work in.
- Establish mutually beneficial partnerships by investing in organisations, events and initiatives valued by these communities.
- Create the framework and guidelines to encourage the participation of employees in community relations' activities.
- Embed sustainable development considerations into our project planning and decision-making.
- Alignment with Epiroc Way



Paul Scutt
Vice President GET
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