

# Health, Safety, Environment & Quality Policy

At CR, the protection of the environment and the health and safety of our employees, contractors, stakeholders and visitors is integral to the way we work and deliver quality services to our internal and external customers. We recognise and value our people and believe every person who interacts with CR should work free from harm. We will focus on proactive injury prevention and environmental protection.

We are committed to delivering quality products and looking after our people and the environment we work in by striving for continual improvement and regular review of our performance.

To achieve this, we are committed to:

- Ensuring sufficient resources are available to manage health, safety, environment and quality efforts, obligations and commitments.
- Being guided by our Values and fostering a positive culture towards Health, Safety, Environment and Quality.
- Understanding and managing risks to minimise our health, safety, environment and quality impacts.
- Complying with all CR, client and applicable legislative requirements.
- Ensuring our activities, products and services meet the requirements of our internal and external stakeholders.
- High quality work practices, business systems and manufacturing outcomes to deliver an exceptional customer and employee experience.

To achieve this, we will:

- Implement the CR Integrated Management System and continually monitor and improve our systems, culture and performance including compliance with ISO 9001, ISO 14001 and ISO 45001
- Involve employees in health and safety matters and consult with them on reducing workplace hazards and improving control systems.
- Educate, train and develop our people to competently and efficiently meet their individual obligations and business objectives.
- Provide and maintain fit for purpose equipment designed to minimise risks to health and safety.
- Adhere to our Code of Conduct and Values to align with business excellence.
- Prevent pollution, reduce or eliminate waste and reduce the consumption of resources (materials, fuels and energy).
- Provide products and services which consistently meet, or exceed, the expectations of our internal and external customers.
- Work collaboratively with our customers and suppliers for the continual improvement of products and processes.
- Define and measure health, safety, environment and quality objectives and key performance indicators.

Every employee is encouraged to take personal accountability for the health and safety of themselves and their fellow employees, along with the requirement to meet our environmental standards and to provide quality products and services to our customers.



**John Barbagallo**  
**Chief Executive Officer**  
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